WORCESTER
PUBLIC SCHOOLS

OFFICE OF THE SCHOOL COMMITTEE

Kristi L. Turgeon
Administrative Clerk
508-799-3610

Durkin Administration Building
20 Irving Street
Worcester, MA 01608

November 25, 2025

Mr. Niko Vanjeli, City Clerk
City of Worcester, MA
City Hall, Main Street
Worcester, MA 01608

Dear Mr. Vanjeli:

At the School Committee Meeting that was held on Thursday, November 20, 2025, the following motion was made::

- To consider a disclosure by the Superintendent of Schools pursuant to Mass.G.L. c. 268A, § 19, and after a review of its contents to make a determination thereon.

On a voice vote of 9-0, the motion was approved.

If you have any questions, please feel free to contact this office.

Sincerely,

Kristi L. Turgeon

Kristi L. Turgeon
Clerk of the School Committee

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Date: November 13, 2025
Item: To consider a disclosure by the Superintendent of Schools pursuant to Mass. G.L. c. 268A, § 19, and after a review of its contents to make a determination thereon.
Recommendation: Approve

The Disclosure by Non-Elected Municipal Employee of Financial Interest and Determination by Appointing Authority form is attached for review.

DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST AND DETERMINATION BY APPOINTING AUTHORITY AS REQUIRED BY G. L. c. 268A, § 19

	MUNICIPAL EMPLOYEE INFORMATION
Name:	Brian E. Allen
Title or Position:	Superintendent
Municipal Agency:	Worcester Public Schools
Agency Address:	Durkin Administration Building 20 Irving Street, Room 105 Worcester, MA 01609
Office Phone:	508-799-3115
Office E-mail:	Superintendent@worcesterschools.net
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Meeting with employee of Lincoln Street School pursuant to applicable provisions of Mass. G.L. c. 71 regarding potential personnel action and, potentially, related statutory arbitration proceedings.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. Preside over meeting with employee in accordance with Mass. G.L. c. 71, and following meeting, decide on and impose any appropriate personnel action deemed warranted. Thereafter, I may be expected to participate as witness in statutory arbitration proceedings if necessary.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	_X__ I have a financial interest in the matter. ___ My immediate family member has a financial interest in the matter. ___ My business partner has a financial interest in the matter. ___ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ___ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. My immediate family member is employed as Principal of Lincoln Street School. She has a financial interest in continued employment but in my opinion does not have any direct financial interest in the outcome of this matter.
Employee signature:	/s/ Brian E. Allen
Date:	November 13, 2020

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DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Worcester School Committee
Title or Position:	Worcester School Committee
Agency/Department:	Worcester Public Schools
Agency Address:	Durkin Administration Building 20 Irving Street, Room 108 Worcester, MA 01609
Office Phone:	508-799-3610
Office E-mail	turgeonk@worcesterschools.net
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.
Appointing Authority signature:	
Date:	November 20, 2025
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.

Form revised February, 2012